



# finance

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### Media Statement

4 October 2013

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### Sebegoe calls for innovation in his department

North West MEC for Finance Paul Sebegoe has called on management of his department to think out of the box to help the department to come up with innovative ways to move the department forward in terms of discharging its legislative mandate.

“We are here to do introspection of ourselves and while we appreciate our strength we need to look at our challenges as well and opportunities for improvement,” he said.

He said the session should be accommodative of new and do away with traditional way of doing things. He also encouraged new managers to bring new ideas and creative ways of doing things and also acclimatize themselves with regard to the mission and vision of the department. A considerable percentage of the managers in the department are fairly new and young and Sebegoe said their youthful thinking and energy should position the department as the “think tanks” of the province. He said if need be, the mission and vision of the department needs to be relooked to assess if it is still relevant in terms of what department seeks to achieve.

“We need to create space for new thinking that will bring radical change in the delivery of services”, he said this while setting the tone at a two days strategic plan session. He appealed to managers not to make the session a mere ‘talk-shop’ or business as usual gathering but “an opportunity to make a critical self assessment and critique the performance of the province in terms of expenditure analysis to-date which covers provincial departments, municipalities and public entities. He threw down the gauntlet to managers to reflect on whether the current expenditure performance gives a good reflection of the departments’ role in the province.

“We need to be radical and make impact in terms of what we want to achieve in line with our set objectives. We want to see outputs that reflect total change or paradigm shift and our assessment should be based on the overall performance assessment of the province.

He said the work environment of the department is such that ninety percent of its staff complement should be professionals and he would like to see a high level professionalism and organisational culture which makes the department stand out from the rest and have its own identity.

He however said he is confident that at the end of the two days deliberations, the collective will come up with a total turnaround strategy to improve expenditure performance of the province. ‘We want to see you come with mechanism to help strengthen service delivery’ he concluded.

Presentations were made by all sections to assess how they fared and project future outlook, latest provincial audit outcomes and recommendations and the recent provincial Management Performance Assessment Tool Report (MPAT Report) released by Ministry of Performance Monitoring was reflected upon with measures to address identified areas of weaknesses.

**End**

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