

Provincial Treasury

Programme: Financial Governance

Sub Programme: Accounting Services

Directorate: Financial Systems

Director: Financial Systems (SL13)

Salary: R1 057,326 all-inclusive salary package per annum

(on the salary scale: R1 057,326 – R1 245,495)

• Reference no: NWFIN/2021/25 • Centre: Mmabatho

Requirements: • As a minimum a B Degree or Advanced Diploma in Financial Management/Accounting/Information Systems/Commerce, or equivalent NQF 7 qualification • A minimum of 10 (ten) years' practical experience in the support and/or development of financial management systems • A minimum of 5 (five) years' should be middle management/senior management experience • Pre-entry Certificate for SMS is compulsory • Must have a valid driver's license.

Skills/Competencies: • Understand the relationship between Business and System strategies and ensure alignment • Understanding of Application Frameworks and its strategic importance • Knowledge of role of Incident and Problem management in the support of Systems • Knowledge of ICT operations, systems development life cycle and ICT Governance • Knowledge of current ICT modernisation trends • ICT Risk, Security and Service Continuity Management • Strategic capacity and Leadership • People Management and Empowerment • Programme and Project Management • Financial and Change Management • Knowledge Management and Service Delivery Innovation (SDI) and Communication • Problem-solving and Analysis, Client Orientation and Customer focus • Ability to work successfully under pressure and to partner with a dynamic leadership team • Knowledge of the PFMA and legislative frameworks.

Duties: • Ensure continuous business process improvements in the Financial Management Information Systems environment • Evaluate new systems proposals and provide recommendations • Manage the implementation of Financial Systems in departments • Ensure user support and Data Management • Provide cross-organisational support • Develop and implement systems policies and procedures • Ensure effective and efficient systems support and user capacity building • Evaluate information systems infrastructure and recommend updates • Management of the system computer mainframe and support contractors • Manage the development, testing and implementation of new systems by National and Provincial Governments • Participate in forums created by National Treasury and Province for the roll-out of new systems • Manage the relationship between the department and stakeholders.

Enquiries: Mr. G Paul, Tel: (018) 388 3039

Programme: Sustainable Resource Management

Sub Programme: Budget and Public Finance

Directorate: Data Management and Public Finance

Sub-Directorate: Data Management

Deputy Director: Data Management (SL11)

Salary: R744,255 all-inclusive salary package per annum

(on the salary scale: R744,255 – R876,705)

• Reference no: NWFIN/2021/29 • Centre: Mmabatho

Requirements: • As a minimum a National Diploma or Advance Certificate in Commerce or Public Finance Management and Administration or equivalent NQF 6 qualification • A minimum of six (6) years' relevant experience in Budgeting, Financial Management and Reporting, Financial and Non-financial statistics performance monitoring and reporting of which three (3) years' must be on a junior management level • A valid Code 08 drivers' license is a necessity.

Skills/Competencies: • Conversant with the PFMA, Treasury Regulations and the Division of Revenue Act, Procurement Act • Effective oral and writing skills • Strong analytical skills • Conversant with Vulindlela Reporting Analysis and BAS Financial Systems • Computer literacy in Microsoft Word, Excel and PowerPoint • Advanced Data and Financial Modelling • Proficient understanding of Databases and Data Analysis procedure • Familiarity on tools and techniques related to analysis, data collection management, and reporting.

Duties: • Provide and develop tools/models for monitoring budget allocations, measuring post-budget effectiveness and efficiency of resource expenditure performance • Improve the design of analytical instruments to analyse and assess the qualitative impact of service delivery on the applicable socio-economic variables in relation to budget, revenue and expenditure trends, strategies and service delivery indicators • Ensure and report on improved in-year expenditure data management practices, analysis, and improvement of inter-governmental financial management systems • Map linkages between the provincial and departmental MTEF Databases, EPRE & AEPRE Tables, IYM and IRM Databases, Revenue, Expenditure and Vulindlela reports and Basic Accounting System (BAS) • Consolidate and compile the efficient and accurate financial and non-financial reporting models on provincial departments and public entities performance statistics to National Treasury, Provincial Legislature, and all relevant stakeholders • Conduct needs assessments, designs, and creates databases and participate in the testing and implementation of new applications and/or enhancements and modifications to the existing databases and reporting models • Compile, develop and maintain financial and non-financial databases with accurate statistics and liaise with National, Provincial Departments and Public Entities on the required data • Formulating management techniques for quality data collection to ensure adequacy, accuracy, and legitimacy of data • Attend and participate actively in various National/Departmental/Provincial/sectoral meetings pertaining to financial, non-financial, performance and statistical data • Draft operational plans for section and manage performance of subordinates • Perform generic management and administrative functions.

Enquiries: Mr. MS Bogosi/Mr. EF Abrahams, Tel: (018) 388 4342/388 3709

Programme: Sustainable Resource Management

Sub Programme: Budget and Public Finance

Directorate: Data Management and Public Finance

Sub-Directorate: Public Finance

Deputy Director: Public Finance Management (SL11) (2 Posts)

Salary: R744,255 all-inclusive salary package per annum

(on the salary scale: R744,255 – R876,705)

• Reference no: NWFIN/2021/30 • Centre: Mmabatho

Requirements: • As a minimum a National Diploma or Advance Certificate in Commerce or Public Finance Management and Administration or equivalent NQF 6 qualification • A minimum of six (6) years' relevant experience in Budgeting, Financial Management and Reporting, Financial and Non-financial statistics performance monitoring and reporting of which three (3) years' must be on a junior management level • A valid Code 08 drivers' license is a necessity.

Skills/Competencies: • Conversant with the PFMA, Treasury Regulations and the Division of Revenue Act, Procurement Act • Effective oral and writing skills • Strong analytical skills • Conversant with Vulindlela Reporting Analysis and BAS Financial Systems • Computer literacy in Microsoft Word, Excel and PowerPoint • Advanced Financial Modelling • Competency in evaluating written reports • Report writing skills.

Duties: • Analysis and monitoring of the provincial departmental and public entities budgets and expenditures, advising the Senior Manager accordingly in view of ensuring firm linkages between budgeting, planning, expenditures, and service delivery • Draw monthly budget and expenditure reports from the Financial System (BAS) and compile monthly and quarterly in-year Monitoring reports on budgets and expenditure of Provincial Departments and Public Entities • Ensure improved in-year budget and expenditure management and reporting practices, analysis, and improvement of inter-governmental financial management systems • Provide tools/models for monitoring provincial and Departmental budgets by assessing proposed allocations with desired outcomes, measuring post-budget allocation effectiveness and efficiency of resource expenditure performance of provincial Departments, in terms of infrastructure, conditional grants, compensation of employees, capital and current expenditure, thereby appraising "Value for Money" • Monitor efficient and accurate financial and non-financial data of provincial departments and public entities and report the performance statistics to National Treasury, Provincial Legislature, and all relevant stakeholders • Monitoring and reporting on all National Conditional Grants received and its corresponding expenditures • Develop and maintain financial and non-financial databases with accurate statistics and liaise with National, Provincial Departments and Public Entities on required data • Assist the manager with expenditure analysis on the propriety of budget allocations to departments and public entities • Attend and participate actively in various National/Departmental/Provincial/sectoral meetings pertaining to financial, performance and statistical data • Draft operational plans for section and manage performance of subordinates • Perform generic management and administrative functions.

Enquiries: Mr. MS Bogosi/Mr. EF Abrahams, Tel: (018) 388 4342/388 3709

The North West Provincial Treasury is an Equal Opportunity, Affirmative Action Employer and is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender, and disability. Women, People with Disabilities and Youth are encouraged to apply. The Employment Equity Plan of the Department will be considered when filling vacant positions.

APPLICATIONS: Applications should be forwarded to: The Director: Human Resource Management, North West Provincial Treasury, Private Bag X2060, Mmabatho 2735, marked for attention: JM Moheta, K Chuma, O Kgomanyane or N Marengwa, 2nd Floor, Garona Building. Applicants may also email their applications to: ptvacancies@nwp.gov.za **The maximum limit is 35MB for applications to transmit successfully, otherwise you will have to send more than one email.**

Applications should be submitted on time. Applications received after the closing date will not be accepted.

Notes: Applications must be submitted on the **new Z83** form, obtainable from any Public Service Department, and must be accompanied by a comprehensive CV (including full particulars of training, qualifications, skills, competencies, and knowledge). These must be supported by certified copies of educational certificates and Identity Document. Driver's License must be submitted for posts where it is required. Both sides must be copied and be clearly visible. Applications with foreign qualifications must submit a SAQA evaluation report on the qualification. Incomplete applications will not be considered. It will be expected of candidates to be available for interviews on the date and time and at a place as determined by the Department. Appointment of successful candidates will be subject to the result/outcome of Personnel Suitability Checks. Failure to comply with the above requirements will result in the disqualification of the application. Due to the huge number of applications for posts, acknowledgement of receipt of applications will not be done.

The Department reserves the right not to make appointments. Correspondence will be limited to short-listed candidates only.

Technical and competency assessment for SMS posts

All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection committee will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA competency assessment tools.

SMS pre-entry certificate

It is compulsory for applicants of SMS posts to complete the pre-entry course for SMS and submit the Certificate for entry into the SMS with the application. To access the SMS Pre-entry Certificate course and for further details, please go to the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>

For more information regarding the course please visit the NSG website:

www.thensg.gov.za

Closing date: 10 December 2021 at 16h00



provincial treasury

Department:
Provincial Treasury
North West Provincial Government
Republic of South Africa