

Chief Directorate: Provincial SCM Directorate: SCM Policies, Monitoring and Evaluation, and Capacity Building

Director: SCM Policies, Monitoring and Evaluation, and
Capacity Building (SL13)

Salary: R1,005,063 all inclusive salary package pa

Salary Scale: R1,005,063 – R1,183,932

• Ref. FinNW/41/201 • Mmabatho

Requirements: • As a minimum a Bachelor Degree or Advanced Diploma in SCM/ Public Administration, coupled with at least 10 years' relevant experience of which at least 5 years' should preferably be in the Public Sector SCM environment and with a minimum of five years middle management/senior management experience • A valid Code 08 driver/s license • Sound and in-depth knowledge of relevant prescripts, application of resources as well as understanding of legislative framework and variety of work ranges and procedures governing the Public service such as: SA Constitution, PFMA and related regulations, PPPFA and its regulations, BBBEE and its Codes of Good Practice and Charters, National Treasury Instructions/Practice Notes/Circulars and Guidelines, CIDB Prescripts, Skills Development Act and Other SCM Related Prescripts • Working knowledge must include MS: Excel, Word and PowerPoint • Extensive knowledge of Supply Chain Management and all its elements • Self-driven and motivated • Facilitation and presentation skills • Good communication (written and verbal) skills • Good research, analytical and innovative • Good managerial/leadership skills • Prepared to work irregular hours and under pressure without supervision.

Duties: • Manage Coordination of Provincial inputs for National Treasury SCM prescripts • Manage the Development of Provincial SCM Policies • Manage the Development of Provincial SCM Norms and Standards • Manage the Research of best practices for continuous improvement of SCM System, Provide advice, guidance and support on implementation of SCM Policy, Norms and Standards • Manage the Development of Provincial SCM Control Frameworks, Manage the Monitoring of adherence to SCM Control Frameworks, Manage the analysis and reporting on SCM Compliance Provide Technical Support, Manage Evaluation of interventions on SCM System, Manage the Establishment and overseeing of Governance Mechanisms • Manage the Development and Implementation Provincial SCM Capacity • Building Strategy • Manage Coordination of SCM Professionalization in the Province • Manage Coordination of SCM Education, Training and Development • Manage the provision of In-House Training.

Enquiries: Mr H Mashao , tel. (018) 388 4225/4

The North West Department of Finance is an Equal Opportunity, Affirmative Action Employer and is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender and disability.

Note: Applications must be submitted on a Z83 form, obtainable from any Public Service Department, and must be accompanied by a comprehensive CV (including full particulars of training, qualifications, skills, competencies and knowledge). These must be supported by certified copies of educational certificates and Identity Document. Applications with foreign qualifications must submit a SAQA evaluation report on the qualification. Incomplete applications will not be considered. It will be expected of candidates to be available for interviews on the date and time and at a place as determined by the Department. Appointment of successful candidates will be strictly subject to the result/outcome of Personnel Suitability Checks. Failure to comply with the above requirements will result in the disqualification of the application. Due to the huge number of applications for posts, acknowledgement of receipt of applications will not be done.

NB: All short-listed candidates for post will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection committee will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency-based assessments.) The competency assessment will be testing generic managerial competencies using the mandated DPSA competency assessment tools. Women are encouraged to apply for SMS posts

Applications should be forwarded to: The Director - Human Resource Management, North West Department of Finance, Private Bag X2060, Mmabatho 2735, marked for attention: JM Moheta, K Chuma, O Kgomanyane or N Marengwa, 2nd Floor, Garona Building.

NB: The Department reserves the right not to make appointments. Correspondence will be limited to short-listed candidates only.

Closing date: 31 October 2018 at 16:00 pm

Applications should be submitted on time. Applications received after the closing date will not be accepted.



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